

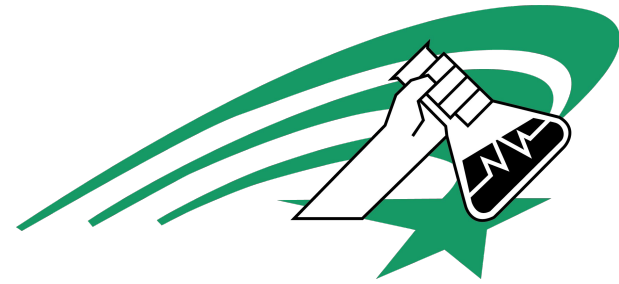


# Graduate Researchers United General Membership Meeting

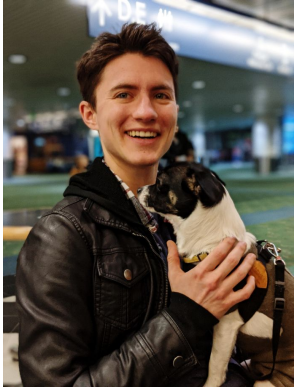
9/23/2021

# Today's Meeting Agenda

1. Introduce new executive board
2. Proposed edits to the constitution - Scotty
3. RTCTF updates - Breanna
4. Fall GRU events - Gaelen
5. Ongoing issues with OHSU - Rose
6. Organizing Drive - Lily
7. Questions!







**President**  
Scotty Farley (*he/they*)



**Secretary-Treasurer**  
Sarah Taylor (*she/her*)



**Chair of Organizing**  
Lily Cook



**Chair of Communications**  
Kathrina Onate



**Chair of Equity and Inclusion**  
Homma Khosroyani



**Chair of External Relations**  
Breanna Caruso (*she/they*)



**Steward Officer**  
Rose Goueth (*she/her*)



**Events Officer**  
Gaelen Guzman



**Data Officer**  
Richard Posert

**GRU**  
EXECUTIVE  
BOARD

# Proposed constitution edits

- Article II, affiliations: clarify organization names:
  - *Original text:* This local union shall be affiliated with Council Number 75 of the American Federation of State, County and Municipal Employees; and the AFL-CIO.
  - *Proposed text:* This local union shall be affiliated with the Oregon AFSCME Council 75 of the American Federation of State, County and Municipal Employees, as well as Oregon AFL-CIO and the Northwest Oregon Central Labor Council.
- Article IV, section 4, dues: edit text for clarity
  - *Original text:* The monthly membership dues of active members of the local shall be a percent of the member's monthly base wages. This percentage rate shall be 1.13 times the Council 75 dues rate, rounded to the nearest hundredth of a percent. For example, the Council 75 rate at the time of this writing is 1.27%, so membership dues would be 1.44%. These amounts are subject to the minimum amounts as provided in the Council 75 Constitution.
  - *Proposed text:* The monthly membership dues of the local shall be 1.44% of base wages, which is currently 13% above the Council 75 minimum. These amounts are subject to the minimum amounts as provided in the Council 75 Constitution.

# Proposed constitution edits

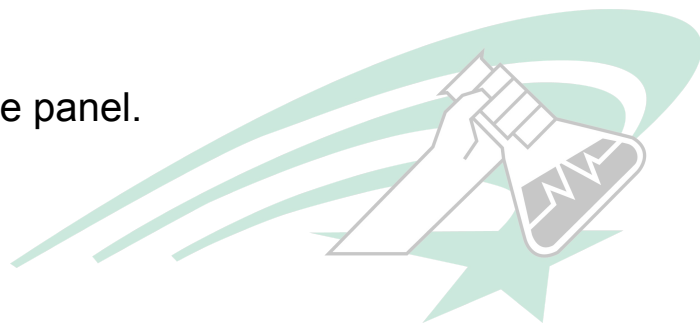
- Article V: Meetings
  - Change quorum from 25% to 10%
- Changes for E-board positions:
  - “Vice President of X” becomes “X Chair” - AFSCME rule
  - Steward Officer becomes Steward Chair and becomes a member of the Executive Board
  - Trustee changes:
    - 2 year term to 1 year term
- Appendix B: Policy for conducting audio and/or video teleconference
  - Makes virtual meetings “official union meetings”

# Research Training Conditions Task Force Updates

**What is the purpose of the RTCTF?** This task force was created to generate a process by which GRs may make complaints about issues with respect to their research training conditions (e.g. workload, being taken off of a project, sudden changes in expectations, etc.)

**Where are we now?** The task force has generated a process document, which we are working through so that we can all agree on the language therein. The GRs on the task force want to ensure:

1. The panel that will hear these complaints has GRU-appointed student representation.
2. This process is as easy to access as possible.
3. There is no room for retaliation against GRs.
4. The complaints will be stored for future reference.
5. GRs have the right to appeal the decision made by the panel.



# Fall GRU events

## Fall Term kickoff!

- Cha Cha Cha outdoor Happy Hour!
- October 8, 5:30pm - SW Moody Ave location
- Appetizers on GRU, drinks on U ;)

## Monthly, COVID-friendly hangouts!

- Ideas: Park hangouts, bar/happy hour hangouts, Zoom hangouts???
- We're taking suggestions, submit preferences in poll



# Ongoing issues with management

## **Grievance on rollover student health insurance**

- Currently students who graduate in the Spring are automatically eligible for health insurance coverage through summer term (end of September).
- This coverage has now been terminated for GRs because we moved from the stipend to payroll system.
- This precedent allows for unequal treatment of students on campus, thus the need to file a grievance.

## **Letter of agreement on FERPA and bargaining unit lists**

- We are in the final stages of agreement on what OHSU can and cannot share about members within the bargaining unit and at what frequency.
- These lists are necessary for the union to function properly (i.e., organizing, representation).



# Membership Drive

- Announcing our Membership Drive!
- Currently ~39% of our bargaining unit are members; we're aiming for 80%.
- Join us this Friday at 1 pm on Zoom



The background features a large, faint watermark of the logo for OH State University Graduate Researchers United. The logo is circular and contains the text "OH STATE UNIVERSITY" at the top, "GRADUATE RESEARCHERS UNITED" in the middle, and "AFSCME" at the bottom. In the center of the logo is a stylized graphic of a building or a star.

**Questions?**

# Contact the Union

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**Facebook**  
OHSU Graduate Researchers United

**Instagram and Twitter**  
[@ohsugradunion](https://www.instagram.com/ohsugradunion)